

UpGate

Unlock your
potential

Join us



UpGate is a world-class payment orchestration platform

Our mission is to simplify payments and make it easier for merchants to reach global customers. We use the latest technologies to help merchants achieve better conversions and global user monetisation.

50M+

Transaction volume

5M+

Sales count

24

Payment methods

What we do

We create easy-to-use tools for accepting payments and working with data.

UpGate

- Dashboard
- Payments
- Payment Operations
- Merchant Settings
- Reports
 - Decline Report
 - Approval Rates Report

Sales Report

Date from: 2023 Date to: 2023 Clear

Country	Date	Sales Count	Sales Amount	Refund Count	Refund Am
Austria	2023	959	35,920.41	15	427,85
Belgium	2023	959	35,920.41	15	427,85
Bulgaria	2023	959	35,920.41	15	427,85
Cyprus	2023	959	35,920.41	15	427,85
Czechia	2023	959	35,920.41	15	427,85
Germany	2023	959	35,920.41	15	427,85
Denmark	2023	959	35,920.41	15	427,85
Estonia	2023	959	35,920.41	15	427,85
Spain	2023	959	35,920.41	15	427,85
Finland	2023	959	35,920.41	15	427,85
France	2023	959	35,920.41	15	427,85
Greece	2023	959	35,920.41	15	427,85
Croatia	2023	959	35,920.41	15	427,85
Hungary	2023	959	35,920.41	15	427,85
Total	30,792	1,084,284.35	333	11,092.67	

Subscription

\$19.99/month. Cancel anytime.

Total **\$ 19.99**

VISA

Name on Card

Ex. John Smith

Card Number

0000 0000 0000 0000

Expiration Date

MM / YY

Security Code

CVC

Submit

Interview stages

A horizontal timeline with four stages. The timeline is a solid blue line with four circular markers. From left to right, the stages are: #1 HR Interview (text above the line), #2 Technical Interview (text below the line), #3 Test Task (text above the line), and #4 Final Interview (text below the line). Each stage has a vertical blue line connecting the marker to its respective text block.

#1 HR INTERVIEW

HR will provide you with further information about the company, the position, and important administrative details. They will ask about your experience and background. Additionally, you are welcome to shoot any questions you may have.

#3 TEST TASK

The engineering team will pose questions to assess your technical expertise, professional background, problem-solving abilities, and experiences with professional challenges. You are encouraged to inquire about technical subjects, tools, and any other topics relevant to your role.

#2 TECHNICAL INTERVIEW

For certain open positions within the company, we have a test assignment or live coding that typically takes between 2 to 4 hours to complete for test task and 1.5 hours for live coding.

#4 FINAL INTERVIEW

The final interview with the Project Manager, Product Manager, and Team Leader. At this stage, we want to ensure that you're a good fit for our team's culture and vibe.

Technology stack

Java/Kotlin

Kafka

Allure

RedShift

Postman

Redis

MySQL

Camunda



Benefits. What we provide

RELOCATION PACKAGE

Expenses and care on us: tickets to Cyprus for the whole family, visas and permit support, temporary accommodation, free mobile package, car loans, relocation manager support.

HEALTH & WELLBEING

Medical insurance for employees and families. Gym, tennis and football club, psychotherapy compensation, parties and events, 50% of bicycle compensation.

LEARNING & DEVELOPMENT

Internal mentorship program. Training system and compensation for individual training courses or conferences of your choice.

FAMILY SUPPORT

Visas expenses and support, community for spouses, and corporate language courses (English, Greek). School and kindergarten compensation.

WORK-LIFE BALANCE

Balanced work-life spaces in our offices: ergonomic workstations, free health lunch, snacks, barista services and easy access to all things fun—PlayStation, soccer, roof lounge, etc.

GROWTH & CHALLENGES

Work with state-of-the-art technologies of the entertainment industry and impact the final product.

Value



PASSION

Build things we would use ourselves. Look from the perspective of the user with pleasure and empathy



DEDICATION

Maximize the positive impact of our user experience. Overcome the fear of breaking "best practices" other companies use.



TALENT

Project collective impact through small effective teams. Achieve world-class skillset with people eager to grow, dream big, and drive change.



EXCELLENCE

Deliver at a fast pace with every detail accounted for. Set high standards to stretch the boundaries of what we perceive as possible.



INTEGRITY

Be always clear and honest with the user. Optimize with a long-term view, even at the expense of short-term success.



CONNECTION

Dive into challenges with teammates hungry for impact. Fulfill potential in a company that brings together time zones, countries, and cultures

Website

Linkedin

UpGate